



<b>We are not a team</b>	<b>We need a clearer vision/strategy</b>
<b>We have values but they're not lived</b>	<b>We want a high-performing culture</b>
<b>We get results but they come at a cost</b>	<b>There is conflict between individuals</b>
<b>There are silos</b>	<b>Our team meetings are not effective</b>
<b>There is a lack of alignment</b>	<b>We're 'too nice' to each other</b>
<b>There's not enough challenge/support</b>	<b>We're not good at honest feedback</b>
<b>The team lacks energy</b>	<b>Too much talking not enough action</b>
<b>Communication needs to improve</b>	<b>We focus on the minutiae not the important things</b>
<b>We're good but we could be great</b>	<b>We need clearer rules of engagement</b>
<b>We're a newly formed team</b>	<b>There's a big challenge we need to address</b>
<b>We need to manage change</b>	<b>Volume of work is relentless</b>
<b>We want to build a firm foundation to work together</b>	<b>We don't really know each other as human beings</b>
<b>We need clearer goals</b>	<b>We need to raise our collective profile in the business/externally</b>
<b>We need to engage our people</b>	<b>We feel stuck</b>

*lead, inspire, succeed*