



# The Ultimate Team Coaching Solution

Lynn Scott ICF MCC & Lois Burton ILM Executive Coach Trainer

## Highlights

The ONLY ILM endorsed Leadership Team Coaching Programme with 36 ICF CCEUs.

## Who is it for?

This practical programme is for experienced coaches, facilitators or consultants who want to provide world-class Leadership Team Coaching.

## What will I learn?

Everything you need to get going with Leadership Team Coaching.



Lynn Scott



Lois Burton

## Content includes:

- 6 Team Coaching Modules
- Your Team Coaching Toolbox
- Team Coaching Mastery calls
- Personal coaching and support
- 3 day experiential workshop

Cost: £2997 plus VAT.

A three stage payment plan is available.

Email [pat@lynnscottcoaching.co.uk](mailto:pat@lynnscottcoaching.co.uk) to set up a call or to find out more so we can make sure the programme is the right 'fit' for you.

"I've already built new business on the back of my learning, with outstanding client results, and I'm ready to do more. The programme was well placed, professionally delivered and very personalised in approach. Highly recommended!" Helen Hambleton, Managing Director, People Untapped



"The UTCS programme was a truly inspirational programme, which truly kick started a new way of thinking and delivering team coaching. I would highly recommend this programme." Gillian Bishop, CEO North West Employers

## Interested?

Email [pat@lynnscottcoaching.co.uk](mailto:pat@lynnscottcoaching.co.uk) to set up a call so we can make sure the programme is the right 'fit' for you or call 01729 548024

## Module 1

### Team Coaching Essentials

- What team coaching is and how it differs from other interventions
- Principles that underpin Team Coaching
- The Ethics of Team Coaching
- The profile of a world class Team Coach
- Our definition of 'Team' and Five Team Types
- The 'coachable' and 'uncoachable' team

Team Coaching Mastery call 1

## Module 2 & 3

### Team Coaching Process 6 Essential Steps

- Each step of the process is essential. We'll share our methodology and everything we use as part of each step

Team Coaching Mastery call 2 & 3

## Module 4

### Team Coaching in Practice Three Day Experiential Workshop

- Developing your advanced team coaching skills – beyond facilitation
- Working below the surface and making the 'unspoken spoken'
- Working with conflict, 'difficult' relationships and team dynamics
- The team in the wider system
- Use of self as instrument
- Working in the 'here and now'
- Psychological Mindedness

Our three day experiential held at The Grange Hotel, Grange Over Sands, is a 'deep dive' into HOW to run team coaching interventions with a focus on practice.

The Grange Hotel - [www.grange-hotel.co.uk](http://www.grange-hotel.co.uk)

Team Coaching Mastery call 4



## Module 5

### Beyond Tools

- Grow your Team Coaching Presence.

Team Coaching Mastery call 5

## Module 6

- How to sell Team Coaching – for internal and external coaches
- Our templates - Team coaching proposal document, diagnostic feedback report, case study and more
- How to measure Return on Investment

Team Coaching Mastery call 6

## Team Coaching Mastery Calendar

Contact us for details of our 2020 programme.

Email: [pat@lynnscootcoaching.co.uk](mailto:pat@lynnscootcoaching.co.uk)

Telephone: 01729 548024

# How is the Programme Delivered?

A flexible learning approach:

- **Your Team Coaching Toolbox** - videos, audios and written materials including templates, checklists, our Team Coaching Proposal, (we've had 100% success rate with this!); reflection and practical exercises to use with teams - and much more. You'll receive materials for each module in advance of each Team Coaching Mastery Call so you can learn in a structured, step-by-step fashion.
- **Your Team Coaching Mastery calls** – 8 live group calls on Zoom to help you put the learning materials into practice with your own teams. These calls are recorded so if you can't attend live, you're covered!
- **Your Team Coaching in Practice Experiential** - Our famous three day workshop in Grange Over Sands where you'll be immersed in practice and learning. (Two nights dinner, bed & breakfast included in price.)

Personal virtual coaching with Lynn or Lois (90 minutes to be taken at a time that suits you) to help you as you work with your chosen team(s).

- Personal support with your ILM assignment.

The ILM assessed element is a very practical assignment journaling the process and interventions you use with your selected team. In addition to the group calls and 1-1 coaching you receive as part of the programme, you also receive 1-1 support with the assignment.

"As an experienced Executive Coach of some 8 years plus, I approached the Ultimate Team Coaching Solution programme with an expectation of learning facilitation techniques but discovered a truly new dimension to my coaching competence supported by highly effective and coherent tool-set. I unreservedly recommend the course and in fact have already done that to a number of my contacts." Andy Gannon.

"Lynn and Lois are masterful at the team coaching process and the Ultimate Team Coaching programme lives and breathes both their practical knowledge and wisdom about the field."  
Executive Coach & Trainer

## Ongoing Support

Working with teams is challenging and we know the value of ongoing support as you build your expertise and confidence. So we provide it as part of every programme and will do so as long as we keep working!

- 3 group 'alumni' calls per year – to share your questions, challenges and find out what's new in the field. (All included in your programme fee.)
- Updated materials – we'll share any new materials we develop with you.

## About Us:

Executive Coaches Lynn Scott

[www.lynnscottcoaching.co.uk](http://www.lynnscottcoaching.co.uk) and Lois Burton

[www.loisburton.co.uk](http://www.loisburton.co.uk) trained as Team Coaches in 2004 and have been working with senior leadership teams ever since across a wide range of sectors. They started the Ultimate Team Coaching Solution in 2013. They are currently (2018) working with 5 large teams across sectors at various stages of the Team Coaching Journey.

